DECLARATION OF RELIGIOUS COMMITMENT
AND APPLICATION FOR ACTIVE PARTICIPATION
ON RELIGIOUS TECHNOLOGY CENTER STAFF

of 4.75%. Foundain Ave. L.A. (address),

apply for active participation as a staff member within the Religious
Technology Center (address)

In making this application and signing this Covenant set forth below I am declaring a religious commitment to spiritual awareness and betterment and to the religion of Scientology, in accordance with the terms of said covenant, and am forsaking all commercial and financial motivation.

Information

- 1. I am male (), female ():3/ years old, born on 5/15/5 (LISA)

 and country of birth).
- (If a Minor) I have obtained the consent of my parents or guardian to the commitment and participation herein described, for the Religious Technology Center and produce an Assent Form signed by my parent/guardian. Assent form attached ().
- 3. I have never been convicted of the commission of any criminal felony under the laws of any jurisdiction.
- 4. I have no institutional history of psychosis.
- 5. I have no electric, insulin or other shock or psychiatric brain operation history.
- 6. I am not an active drug pusher.
- 7. I have never sued a Church of Scientology or RTC or made complaint to any governmental authority with respect to any organization of principal of any Church of Scientology or RTC.
- 8. (a) I am not a blown staff member or blown Sea Organization member. That is, I have never, without authorization in accordance with Scientology Policies, departed from any staff position within any Scientology organization or broken my vow or service as a member of the Sea Organization, a religious order of the Church of Scientology.
 - (b) I have in the past blown, as described above, but have since recented and been given forgiveness and accepted back into the Church after having made proper restitution.

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- I am not related to or connected to intelligence agencies either by past history or immediate familial connections.
- 10. I do not have a parent or a yuardian who is a rabid antagonist of Scientology.
- 11. I am not here to obtain news stories or data for any other organization or to generally disrupt the Church or RTC.
- 12. I do not have personal debts of a magnitude such that efforts to satisfy them would immediately disrupt or cause me to pull back from my commitment to the religion of Scientology.
- 13. I do not have any mental institutional history, by which is meant incarceration or voluntary stay in a mental institution and knowingly or unknowingly receiving treatment therein.
- 14. I have had no prior service in a high security section of the government or armed forces.
- 15. I am married ().
- 16. My apouse has no objection to my working for RTC.
- 17. I am not currently on drugs.

(Exception to any of the above points can be made only after an applicant has petitioned a Senior Officer of RTC and received unconditional acceptance. Such written approval must be presented to the RTC Personnel Control Officer before signing the Contract.)

I hereby state that to the best of my knowledge I have honestly made the declarations above at points 1 to 17. I accept and agree that any false statement by me will disqualify me from becoming or remaining an active participating staff member and may subject me to any Scientology justice procedures and/or legal proceedings as may be appropriate or necessary pursuant to the policies of RTC and/or the laws of the land.

Bignature of Applicant

CONDITIONS:

I understand and agree that the following conditions are based on the fact that NIU Staff mambers are musburn of a religious order and serve pursuant to their religious obligations.

I realize that my signature on this covenant and the acceptance of same binds me to follow the administrative, ecclesiastical, moral and ethical policies, rules, norms and practices of the religion of Scientology as a member of a religious order.

I recognize and understand that neither Ron nor Mary Sue Hubbard receive any compensation or remuneration from services provided by RTC, that neither Ron nor Mary Sue Hubbard are officers or directors of RTC and that neither of them are in any manner responsible for actions of RTC. Further, I recognize, understand, and agree that in consideration for RTC permitting me to become an active participant pursuant to this Declaration, I shall not commence any action or assert any claim against either or both of them, their heirs, successors, or assigns, based on any matter arising out of or in connection with RTC, and I hereby release L. Ron Hubbard and Mary Sue Hubbard, and their heirs, successors, and assigns, from and against any and all claims or causes of action of every nature and sort which I or my successors or assigns ever had, now have, or may hereafter acquire, arising out of my dealings with RTC as a staff member pursuant to this Declaration. I expressly waive the provisions of California Civil Code Section 1542, which provides: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favour at the time of executing the release, which if known by him must have materially affected his settlement with the debtor. "

Signature of Applicant

1. Holidays 3 weeks per year.

2. Sick Leave 2 days non-accumulative in every calendar month, upon presentation of a doctor's certificate.

3. Pension RTC does not provide a pension or any other retirement program.

4. Furnishing of Necessaries commitment and conviction rather than for monetary gain or other traditional commercial or financial motives or incentives. Nevertheless, RTC will, pursuant to this covenant, furnish certain necessaries, including a weekly allowance, and for certain staff positions, room and board. The

furnishing of these necessary items is not intended to be and is not compensation for services performed by the applicant, but rather it provides an opportunity for RTC to establish an appropriate environment within which religious and spiritual awareness may receive the greatest prospect for enhancement and in which such matters constitute the reward for services. The amount of weekly allowance may vary depending upon economic conditions generally prevailing within RTC.

5. Policy

Staff are subject to the doctrines of the religion of Scientology as expressed in the writings of LRH, including Policy Letters (subject to amendment or addition). Staff study and receive examination on their knowledge of Policies, Bulletins and Directives relating to their activities and upon other Policies, Bulletins and Directives as from time to time requested.

6. Staff
Activities

Staff members shall accept whatever activity is assigned, in accordance with existing policy.

7. Status

Temporary or Provisional staff may be diamissed in accordance with HCO Policy Letter 4 Jan 1966R Issue V, PERSONNEL STAFF STATUS (copy of which may be viewed on request).

Permanent staff are also subject to this policy.

8. Membership

Newly joined staff are deemed to be RTC staff members in good standing. Persons who have been found to be no longer RTC staff members in good standing by properly constituted RTC authority are not eligible to remain on staff.

9. Benefits

RTC staff members are eligible for such benefits or privileges as may, from time to time, be issued in HCO PL form as they apply to staff members.

An active participant of RTC having forsaken

10. Breach of

traditional

Covenant

commercial and financial motivations and concerns, by making this religious declaration, and who receives (as per para 11 above) services at no cost or 50% of costs shall, if he breaks his agreement either by leaving staff before completing his covenant or by violating his good standing as an RTC staff member so that he is dismissed in accordance with policy, remit forthwith to RTC a sum equal to the full value of the donation rates, of all services, at the rate at which they were received while such person was a staff

member, as modified by current HCO Policy Letters on covenant breakage, if such person is declared a "freeloader". This provision is not intended to reflect traditional commercial bargains or concerns, is not intended to operate as a civil penalty, and is intended as a manifestation of applicable ecclesiastical ethics and as a provision for liquidated damages.

11. Ethical Conduct

As members of a religious order, RTC staff members are expected to uphold a high degree of ethical conduct in accordance with Scientology policy and doctrine. RTC staff members are governed by the ethics polices of RTC which are designed to assist a person to become a more ethical, productive and happy being. A person who continually violates the ethical codes of Scientology despite attempts by KTC help him/her get ethics in may, if he/she honestly seeks redemption, be assigned to a REHABILITATION PROJECT FORCE as a means to raise his/her ethical standards to a point where hc/ohc can again participate and exchange in an ethical environment in accordance with Scientology doctrine. Such an assignment is made and carried out in the spirit of helping the RTC staff member as mentioned above.

12. Sea Org Staff Members of RTC shall be members of the Sea Organization however that shall not effect the terms and conditions of this covenant.

13 Entirety

RTC shall not be obligated to honor any verbal

promises or

of

any other terms or conditions not specifically covered

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Covenant

this Covenant. This Covenant forms the entirety of RTC's agreement with the RTC staff member, and promises no specific counselling, training, posts or other favors to any RTC staff member.

I have read and understand this Covenant in its entirety. I realize that this Covenant forms the entirety of the Church's agreement with myself as specified in point 13 of the conditions herein. I am joining staff and becoming a member of a religious order solely to help forward the religious goals and tenets of Raligious Technology Center and not for monetary gain, auditing or training.

With full knowledge of the information supplied and being fully aware

of the conditions stated in the Covenant, I agree to become a staff member of Religious Technology Center for 5 years and sign as follows: SIGNATURE OF WITNESS

serve in accordance with this application, and the information supplied, and upon the conditions stated.

ACCEPTANCE FORM on behalf of The Church of Scientology of California, Advanced Organization of Los Angeles hereby accept Name in Capitals Name of the Service(s) at the following fixed donation based on the following: Scientology is a spiritual and religious guide intended to make persons more awars of themselves as spiritual beings and not treating or diagnosing human ailments of body or mind nor engaged in teaching or practicing of the medical arts or sciences. Dianetics is a technology of pastoral counselling with the purpose of handling the effect of the spirit on the body and not engaged in treating or practicing of the medical arts or sciences but is a religious guide intended to assist persons to increase their well-being and happiness. The Church upon written notice may suspend or terminate this service for any violation of the codes and policy of the Church. The Church is not responsible for medical costs or errors (if any), the Applicant undergoing any necessary medical treatment from a medical doctor and not from the Church. The Church is not liable to make any refund of the cost of this service unless the applicant requests a refund within 90 days after so completing and signs a release. The applicant undertakes to abide by these conditions and to make no other claim against the Church its servants or agents in relation to this agreement, and declares himself satisfied with previous services (if any). for the Church Applicant

(If applicant is a minor, signature of parent or guardian required here.)

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THE CHURCH OF SCIENTOLOGY OF CALIFORNIA — a non-profit organization,
Belentology is an applied religious philosophy.
Estentology © and Dianeties® are registered names.



APPLICATION FORM

The Church of Scientology of California - Advanced Organization of Los Angeles

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of	7 7 21	UII Name	_0.
	Door	ddress	75.727
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wish	to apply for Sciento	loay Auditing/Tr	eining.
Give	details if you wish	S.Co.	- Claan

Signed:

Date:

ktober 26, 1923

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